

# Sustainability Policy

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Jackson Coles recognises that it carries a responsibility to manage its business in an environmentally sustainable manner. The Company further recognises that it carries a responsibility to its clients to facilitate to the maximum practical extent, sustainable developments and construction techniques and that these responsibilities extend to a wider social responsibility.

In supporting these goals, we are committed to:

- Identify, manage, and mitigate identified significant environmental aspects related to our activities and operations
- Defining and monitoring environmental objectives for the company to support the overall strategic direction and goals.
- Apply the principles of reduce, reuse and recycle in our processes
- Manage activities in accordance with defined processes, monitoring and managing these processes to support continual improvement
- Identify and liaise with suppliers whose activities relate to our environmental impact, to ensure they are compliant with environmental requirements, including conformity with legislation

Increase awareness, providing guidance and training of environmental issues among our staff, and other stakeholders (service suppliers) as required.

## **Natural Resources and Energy Management**

Jackson Coles will develop its activities in a way to enable the rational use of natural and energy resources and will endeavour, whenever possible, to use and promote the best available sustainable technologies. We will seek to apply practices and implement technologies to prevent or diminish pollution and waste and will endeavour to minimise its consequential detrimental impact on the environment, including by seeking solutions that reduce carbon footprint. We will also promote and facilitate these concepts to our clients and associates.

- Achieving our Objectives
- The above objectives will be achieved by:-
- The provision and maintenance of specific dedicated in-house resources to develop and drive Environmental issues.
- Setting objectives and targets to ascertain and mitigate the environmental impact of our business operations.
- Promoting targeted training of our employees such that they are well placed to facilitate sustainable issues to the benefit of our clients, associates, stakeholders and society generally.